

Smooth Operators, Inc.

W8861 Creek Road, Darien, WI 53114 262-724-1188

Application ID: 1714072118

-		Applicatio	on For Qualification			
Job Applied For *		First Name *	Middle	Last Nar	ne *	Social Security No. *
Date of Birth *	Mobile	Phone No. *	Other Phone No.	Email Ac	ldress *	
Present Address *	Address 2*	City *	State/Province *	ZIP *	County	Yrs at this address *
	*If at current addre	ess less than 7 years, lis	st below most recent addre	esses for the	past 7 years.	
Previous Address	Address 2	City	State/Province	ZIP	County	Yrs at this address

		Corr	nmercial Driver's L	icense			
lame - Exactly as i	t appears on your d	river's license *	Maider	or other nam	e used		
DL Type *		Endorsemen	Endorsements (check all that apply)			License Expiration Date *	
A B C None		H	T N Z	K 🗌 P			
ir Brake Restrictio	n? *	Automatic T	ransmission Restri	ction *	Years of CDL	Experience	
🔾 Yes 🛛 🔍 No		Ves	No No				
urrent Driver's Lice	ense Number * Iss	suing State/Province *	Curren	t DOT Medical s ONO	Card * D	OT Medical Card Expiration Da	
		Dri	ving/Hauling Expe	ience			
Equipment	Yrs Exp	Equipment	Yrs Exp	Equipme	ent	Yrs Exp	
Dry van		Doubles		Flatbed			
Tanker		Reefer:		Switchin	g(yard tractor)		
Dump		CDL B					
						1	

_	Education		=
	Name and Location of School	Years Attended	Diploma/Certification
High school			

	Name and Location of School	Years Attended	Diploma/Certification
College			
Trade or Business School			
List special courses or training that will	l help you as a driver:		
List driving awards held and who prese	ented them:		

		Additional	Licenses	
	List ALL a	additional licenses	s held in the past 5 years.	
State/Province	License no.	Class	Endorsement(s)	Expiration date
Yes No - Has a	ny license, permit, or privile	ege ever been sus	pended, revoked, or denied? *	
Ves No - Has a				
○ Yes ○ No - Have y	you ever been convicted fo	or driving under the	e influence of drugs or alcohol	?*
 Yes No Have you ever tested positi employer to which you applie and alcohol testing rules dur 	ve or refused to test on an ed for but did not obtain sa ing the past 2 years? *	y pre-employment ifety sensitive tran	drug and / or alcohol test adn sportation work covered by D0	ninistered by an DT agency drug
○ Yes ○ No - Have	you ever been convicted of	f a felony or misde	emeanor? *	

		Accident Review For Past 5	/ears		
		If no Accidents to report, you must che	eck this box.		
No Accidents to	o report.				
Click on the Plus sig	n to add additio	nal Accidents.			
	Dates	(head-on, rear-end, overturn, etc.)	Fatalities	Injuries	Vehicle Type
Last Accident					PersonalCommercial
		- -	-	- -	· · · · · · · · · · · · · · · · · · ·

	Traffic	Convictions & Forfeitures For Past 5 Years	
	If no Traffic Conv	ictions or Forfeitures to report, you must check this b	IOX.
No Traffic Convicti	ons or Forfeitures to report.		
Click on the Plus sign to	add additional Traffic Convi	ctions or Forfeitures.	
Location	Date	Charge(other Than Parking Violations)	Penalty

EMPLOYER #1			
Company *	Supervisor's Name	Supervisor Phone	Salary
Street Address		City	State/Province
Position Held *		From Date (mm/yy) *	To Date (mm/yy) *
Reason For Leaving *			
	Driving/Hauling E	Experience With This Employer	
Hauling What?	Number of Mor	nths: Equ	ipment
	MCSRs while employed by this emp	blover? *	
Were you subject to the F		, , .	
Were you subject to the F			
Yes No	as a safety sensitive function in any	y DOT regulated mode subject to a	Icohol and controlled substances
Yes No		y DOT regulated mode subject to a	Icohol and controlled substances
○ Yes ● No Was your job designated and a second		y DOT regulated mode subject to a	Icohol and controlled substances
Yes No Was your job designated a sesting requirements as b	y 49 CFR part 40? *	y DOT regulated mode subject to a	Icohol and controlled substances

Owner Operator Equipment Form				
Tractor	Trailer	Straight Truck	Cargo Van	
Make	Make	Make	Make	
Model	Model	Model	Model	
Year	Year	Year	Year	
VIN Number	Plate Number	VIN Number	VIN Number	
Plate Number	Current Mileage	Plate Number	Plate Number	
Current Mileage	Length	Current Mileage	Current Mileage	
		Length	Length	

Authorization

By clicking "Send" below, I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, any falsified statements on this application shall be grounds for dismissal. Under the provisions of the Fair Credit Reporting Act, the Americans With Disabilities Act, the Drivers Privacy Protection Act and all other applicable federal, state, and local laws I authorize investigation of all statements contained herein as well as authorize the references and employers listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise.

I hereby release and hold harmless any person, firm, or entity that discloses information in accordance with this authorization, as well as my prospective employer, and its agents, from any liability that may otherwise result from the request for, use of, or disclosure of, any or all of the foregoing information. The above-mentioned investigations may include, but are not limited to, information as to my character, general reputation, work history, or lifestyle, discerned through employment and education verifications; personal references; personal interviews; my personal credit history based on reports from any credit bureau; my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history records; or any other public record.

I understand that consumer reports which may contain public record information may be requested, at the discretion of my prospective employer, which may include names, dates of employment, reason for termination, work experience, traffic records, workers compensation claims, etc. I have the right, under the provisions of the Fair Credit Reporting Act and the Drivers Privacy Protection Act to request all such information from the reporting agency, upon proper identification, and to request the nature and substance of all information; and the receipt of any reports on me, which the reporting agency has, or will, furnish for the two preceding years. I am also entitled to a copy of my consumer rights under the Fair Credit Reporting Act. I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the forgoing, unless it is in writing and signed by an authorized company representative.

*I hereby agree and consent to completing this application and background investigation process electronically. I understand that I will be signing this application and all forms related to this application electronically and that the electronic signatures appearing on these documents are the same as my handwritten signature for the purposes of validity, enforceability and admissibility.

You have the right to withdraw your consent to sign electronically at any time by calling the number listed at the top of this page. You can print and retain a copy of any electronically signed documents by clicking on the PDF symbol in the top right corner of that document.

* I hereby agree and consent to receiving SMS text messages requesting additional information and/or providing additional instructions regarding the application process, onboarding and/or my employment, if applicable.

You have the right to withdraw your consent to receiving SMS text messages at any time by texting "STOP" in reply to any message you receive or by calling 888-209-7427.

As part of the application process we require that the following standard consent forms be completed. You do not have to fill these forms out. They will be automatically completed using the information you provided above. Please review each form in its entirety. After reading each form check the box next to it indicating your intention to sign and submit it along with your application.

- Inquiry to Previous Employer
- Previous Employer Inquiry For Driving History & Safety Performance
- PSP Consent Form
- Consent for Release of Info Form
- Disclosure and Authorization Form
- Pre-Employment Controlled Substance Consent Form
- Fair Credit Reporting Act Consumer Rights
- Drivers Rights Pertaining to Release of Information under Regulation 391.23

This certifies that this application was completed by me and that all entries and the information herein are true and complete to the best of my knowledge.

Print Name*

Date

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